

CURRICULUM VITA
CHRISTINA M. BELLON

EDUCATION

University of Colorado at Boulder, Ph., Philosophy, 1998

Dalhousie University, M.A., Political Science, 1992

University of Toronto, B.Sc., Human Biology, 1989

Professional Education

- Women in Higher Education, Leadership Pipeline Initiative, California State University, Sacramento, 2016.
- American Council of Education (ACE) Northern California Women's Network Conference, 2012, 2013, 2014, 2015.
- Conflict Resolution and Negotiation, Certification, Center for African Peace and Conflict Resolution, and Daniel Yamshon Associates, 2015.
- Quality Assurance in Online Education (Master Reviewer Certification), Quality Matters, 2014-2015.
- Council on Undergraduate Research (CUR) – Student Learning Through Research Initiative Workshop, California State University, Sacramento, 2014.
- Western Association of Schools and Colleges Senior Colleges and University Commission (WSCUC) Educational Program, Retreat on Core Competencies: Critical Thinking & Information Literacy, 2014.
- ACE Women Leadership Initiative, California State University, Sacramento, 2013.

SUMMARY OF ADMINISTRATIVE POSITIONS

Chair, Department of Philosophy, California State University, Sacramento, July 1, 2012-Present.

Founding Director, Center for Practical and Professional Ethics, California State University, Sacramento, 2005-2012.

SUMMARY OF ACADEMIC POSITIONS

Professor, Philosophy, California State University, Sacramento, 2011-Present.

Associate Professor, California State University, Sacramento, 2006-2011.

Assistant Professor, California State University, Sacramento, 2002-2006.

Assistant Professor, Philosophy, Ripon College, 2000-2002.

Sanford Foundation Post-Doctoral Fellow, Philosophy, University of Nevada, Reno, 1998-2000.

ADMINISTRATIVE EXPERIENCE

CALIFORNIA STATE UNIVERSITY, SACRAMENTO

Department Chair, Philosophy, Position Description

Responsible for strategic planning and leadership for the following areas:

- Budget management (enrolment-based budgeting for 18 full-time equivalent faculty and curriculum scheduling for over 3000 students/semester or \$2.28M).
- Supervising, and evaluating 26 Instructional Faculty, 1 Administrative Staff, and up to 10 Instructional and Research Student Assistants.
- Recruitment, retention, and mentoring of tenure-track and part-time instructional faculty.
- Annual teaching assignments for tenure-track and part-time instructional faculty.
- Designing and scheduling the curriculum for over 3000 students/semester, including 190+ majors and minors.
- Student recruitment, orientation, advising, and outreach.
- Curriculum development and revision.
- Development and implementation of departmental policies.
- Implementation, at the departmental level, of university and college policies, and ensure compliance thereto.
- Annual Program Assessment.
- Facilities, rooms, and equipment acquisition and management.
- Grants and gifts management.

Major Accomplishments:

Enrollment and Resource Management

- Growth and stabilization of the budget, including regularly meeting annual enrollment targets (+/- 1.2%), while also increasing efficiency and reducing targets for upper division major core courses.
- Shepherded expansion of the department from serving 1,200 students/ semester with 11 full-time equivalent faculty to serving over 3,000 students/semester with 18 full-time equivalent faculty.
- Expansion and stabilization of departmental responsibilities to General Education, Graduation Requirements, First Year Experience, and to the accreditation needs of partner

high-unit and professional programs (e.g.: in Computer Science, Civil Engineering, Health Sciences, Nursing, Criminal Justice).

- Redesigned the course schedule to extend beyond “prime time”, moving from 100% within (2012) to at least 50% outside of prime 9:00am-3:00pm scheduling (by 2014).
- Introduced workplace paper reduction practices – shifting coursework, advising, student course evaluations, record-keeping, filing, into online and web-based formats, dramatically reducing OE expenditures.

Entrepreneurial Strategic Initiatives

- Initiated and co-led the development of new fully online curriculum.
 - Initiated and led the development of the department’s eLearning Policy, which includes an online quality assessment protocol.
 - Facilitated the development of a robust online curriculum, converting 7 key GE/GR service courses from hybrid or face-to-face into fully online format.
 - Secured grant funding through the Curriculum Redesign with Technology Fund in excess of \$230,000 over 4 years to support online curriculum development.
 - Captured budgetary efficiencies from the curriculum redesign to provide re-assigned time of 9WTU/year, used in support of
 - Scholarly, research, and instructional initiatives and projects
 - Investment in digital equipment upgrades for the department

Curriculum Planning and Development

- Developed Model Syllabi for lower division GE courses (PHIL 2, 4, 6, 26), in support of part-time instructional faculty and to ensure consistency across the curriculum.
- Initiated and collaboratively developed a default textbook assignment list for lower division GE courses to facilitate compliance with Early Textbook Adoption Requirements.
- Expanded online student course evaluation process for all instructional faculty, including collaborative revision of student course evaluation form and development of strategies to ensure statistically relevant completion rates.
- Collaboratively developed the College of Arts and Letters Completion Degree Program, BA.
- Collaboratively developed and coordinated the College of Arts and Letters ALS 151: The Studio, including its inclusion in GE to increase capacity in C1: Arts.

Student Success

- Recruitment, retention and graduation
 - Managed the growth in number of majors from 92 in 2012 to over 140 in 2015-16.

- Encouraged diversification of the majors, which now includes 49% women, and 67% under-represented minorities.
- Facilitated increase to the degree completion rates.
- Developed, with Advising Committee, program for major professional development
 - Alumni visiting speaker series.
 - Budgetary support for majors' participation in professional conferences.
- Led the development of the department's Graduation and Student Success Initiative
 - Expanded New Student Orientation to include Philosophy Club officers in the orientation process.
 - Redesigned major orientation to connect new majors with faculty advisors immediately upon 1st advising session – to facilitate retention and curriculum planning.
 - Developed Roadmaps to degree completion for each of three departmental programs.
- Initiated and developed the 4-Yr Promise Program for each of our 3 programs.
- Initiated improvements to major/minor advising by moving guidance and program information for students to the departmental website.
- Initiated the conversion to online graduation application process.

Faculty Recruitment and Diversification

- Led the effort to recruit, hire, and retain 4 new tenure track faculty since 2013.
- Transformed the diversity of the department's tenure track faculty to include two new women philosophers, both of whom are also under-represented minorities.
- initiated the redesign of the department's tenure track hiring process to be fully online – significantly reducing the processing time and costs of running searches while maximizing the efficient use of available resources.

Shared Governance and Departmental Affairs

- Initiated changes to departmental meetings, instituting strict meeting time constraints and advanced agenda distribution.
- Initiated part-time instructional faculty voting process, per Collective Bargaining Agreement voting protocols.
- Developed protocol for tracking and implementing changes to departmental policies.
- Expanded the accessibility and public availability of departmental procedures and policies via department website.

Assessment

- Led the Department's Program Review Self-Study.
 - Includes a focused study on degree conferral rate, including a complete transcript analysis of all majors graduated 2011-2016.
- Collaboratively revised the department's annual program assessment strategy, including the developing and implementing of:
 - PHIL 189 Senior Seminar – a capstone 1u course to facilitate program assessment.
 - Philosophical Analysis – an assessment instrument employed in core courses in the program.
 - Developed and implemented the Program Values Rubric for use in annual assessment.
 - Developed curriculum map.
- Collaboratively revised (with GE/GR Working Groups) the Learning Outcomes for:
 - General Education Area A3 Critical Thinking
 - Graduation Requirement: American Institutions (History and Government)
- Produced External Specialist Reports as the external reviewer on program reviews at:
 - Philosophy, CSU-Bakersfield (2015)
 - Philosophy, Sonoma State (2016)
- Secured grant funding to provide Quality Matters online instructor training for 3 colleagues, in support of our online curriculum.
- Development of budget stream and policy revision to require Quality Matters online instructor training for all instructional faculty teaching in the online curriculum (effective beginning 2016-17).
- Trained as Quality Matters Online Reviewer and Master Reviewer (2014-2015). Certified as QM Master Reviewer for online quality assurance.

Founding Director, Center for Practical and Professional Ethics, Position Description

Responsible for strategic planning and leadership in the following areas:

- Grant and gift proposal development, grant writing, and oversight.
- Budget and accounts management.
- Supervise affiliated faculty and student assistants.
- Programs/activities development, organization of annual lecture series, organization of Fall Ethics Symposium (inter-institutional with Cosumnes River College).
- Responding to public/campus inquiry.
- Liaise with other university centers, departments, programs.
- Oversight and implementation of Ethics Program.
- Serving on Center Board and Ethics Program Steering Committee.

- Maintenance, development and update of website www.csus.edu/cppe.
- Creation and maintenance of video archives.

Major Accomplishments:

Budget/Grants

- Secured \$150,000/3YR grant from Sacramento Region Community Foundation, 2008-2011.
- Secured annual supporting grant from the Cosumnes River College President's Office in support of the Fall Ethics Symposium, 2011-present.

Inter-Institutional, Inter-segmental Partnerships

- Collaboratively developed the MOU between California State University, Sacramento and Cosumnes River College institutionalizing the joint hosting and organization of the Annual Fall Ethics Symposium.
- Collaboratively developed the Future Philosophers Program, administered through the Ethics Center.

Student Success

- Initiated and implemented the Student Ethics Research Support Grant -- \$500/student/semester, competitively awarded for up to three students/semester, to support student-faculty research projects, 2008-2011.

Outreach and Service Summary

- Drafted a proposal for an Ethics Commission Feasibility Study, 2010; Revised Spring 2014; Prepared for the Office of the City Manager, City of Sacramento.
- Conducted workshop on *Practical Ethical Reasoning: Strategies for Public Service Professionals*, for the Conference of State Bank Supervisors at their annual meeting (24 August, 2010; Sacramento, CA).
- Organized and facilitated workshop on Proposed Changes to Health and Human Services Regulations Governing Human Subjects Research, in collaboration with the Office of Research Administration, 2011.
- Conducted Responsible Conduct of Research workshop series for Science Transfer Project & Science Educational Equity Scholars, 2008-2011
- Presentations to Civil Engineering Professional Development (CE01A), 2009-2011
- Conducted workshops on Human Subjects Use and Ethical Protocol Designs for CSUS Education Doctorate cohorts 2009-2010

- Collaboratively organized workshop on Academic Integrity, hosting Inter-Institutional participants from Los Rios Community College District, UC Davis, and California State University, Sacramento, 2010
- Collaboratively organized a workshop series for the Career Center's *Science and Engineering Professionalism Seminar Series* 2009-2010
- Collaboratively organized a workshop on Government Accountability for Academic Institutions, with the Office of Research Administration and Contract Administration, 2008
- Collaborative organization of workshop on Responsible Conduct of Research, with the Office of Research Administration and Contract Administration, 2009

ACADEMIC EXPERIENCE

CALIFORNIA STATE UNIVERSITY, SACRAMENTO

Department of Philosophy

- *Professor*, 2011-Present
- *Associate Professor*, 2006-2011
- *Assistant Professor*, 2002-2006

Courses Taught: Professional and Public Service Ethics, Recent Ethical Theory, History of Ethics, Political Philosophy, Philosophy of Law, Existentialism, Contemporary Theories of Justice, Seminar on John Stuart Mill, Philosophy and Feminism, Environmental Philosophy.

RIPON COLLEGE

Department of Philosophy

Assistant Professor, 2000-2002

Courses Taught: Multicultural introduction to Philosophy, Political Philosophy, Philosophy of Law, Logic.

UNIVERSITY OF NEVADA, RENO

Department of Philosophy,

Sanford Post-Doctoral Fellow, 1998-2000

Courses Taught: Political Philosophy, Feminism, Philosophy of Law.

SELECTED PUBLICATIONS

- "We're All Animals: A Feminist Treatment of the Moral Limits of Non-Human Animal Research," Chapter in J. Garrett (ed) *The Ethics of Animal Research: Exploring the Controversy* (MIT Press: Spring 2012).

- Review, Pheng Cheah, *Inhuman Conditions: On Cosmopolitanism and Human Rights*, (Harvard, 2006); for *Essays in Philosophy* (Fall, 2009).
- Special Guest Editor, *Hypatia: A Journal of Feminist Philosophy: Special Issue on Iris Marion Young*; and, "Introduction, Iris Marion Young: Scholar and Practitioner of Justice." 23:3 (Summer, 2008) vii-xi.
- Review, Deni Elliott, *Ethics in the First Person* (Rowman & Littlefield, 2007); for *Teaching Ethics* (Fall, 2007) 125-131; 2571 words.
- Review, Carol Gould, *Globalizing Democracy and Human Rights* (Cambridge University Press, 2004), *Hypatia: A Journal of Feminist Philosophy*, 22:4 (Fall, 2007) 206-209.
- "Procedural Justice – Philosophical Issues," in Robert Kolb (ed), *Encyclopedia of Business Ethics and Society* (Sage: 2007).
- "Legal Ethics," in Robert Kolb (ed), *Encyclopedia of Business Ethics and Society* (Sage: 2007).
- "Civil Rights," in Robert Kolb (ed), *Encyclopedia of Business Ethics and Society* (Sage: 2007).
- "Legal Ethics," in Jack Rabin (ed), *Encyclopedia of Public Administration and Public Policy* (Marcel Dekker: March, 2003).
- "The Promise of Rights for Children: Best-Interests and Evolving Capacities," in Brian Klug and Kathleen Alaimo (eds), *Children as Equals: Exploring the Rights of the Child* (University Press of America, 2002) 103-126.

SELECTED CONFERENCE PRESENTATIONS AND ADDRESSES

- Invited Presentation, "Don't Fence Me In (or Out): Moral Considerations for an Inclusive Immigration Policy," University of North Carolina, Charlotte (February 15, 2012).
- Keynote, "We All Need Somebody to Lean On: Strategies for Transformative Mentoring," Faculty Leadership Program, University of North Carolina, Charlotte (February 15, 2012).
- Commentator, Brookings Institute and Kenan Institute joint report *Breaking the Immigration Stalemate*, Association for Practical and Professional Ethics (Cincinnati, OH; March 4, 2010).
- Keynote, "Taking Integrity Seriously: How Honor Codes Shape Our Character and Relationships," Cosumnes River College (December 3, 2009; Sacramento).
- Panel Presentation, "Rocking the Boat and Calming the Waters?: Feminist Leadership Skills in Troubled Times," Society for Women in Philosophy, Annual Pacific Division Meeting (April 11, 2009; Vancouver, BC).
- Panel Presentation, "Challenges and Strategies for Women at Mid-Career," Special

Session of the Committee on the Status of Women, Pacific Division, American Philosophical Association, Annual Meeting (April 8-12, 2009; Vancouver, BC).

- Keynote, "Perspectives on Women in Leadership: Living Feminist Philosophy and Ethics." Women Who Dare: Women's History Week, Cosumnes River College (March 10, 2008; Sacramento).
- Commentator, "Tempering the Push for a Market in Live Vendor Kidneys: Some Moral Concerns," a Response to Benjamin Hippen, Association for Practical and Professional Ethics (February 23, 2008; San Antonio).
- Invited Presentation, "Caring About Rights: Identifying the Moral Limits of Relationships," presented to Honors Symposium, Texas State University, San Marcos (Feb 25, 2005; San Marcos, TX).

CALIFORNIA STATE UNIVERSITY, SACRAMENTO SERVICE

- Member, University Budget Advisory Committee, 2015-Present.
- Member, University Campus Safety and Environmental Health Committee, Sacramento State, 2015-Present.
- Interim Secretary (2015-2016) and Department Representative, California Faculty Association, California State University, Sacramento, Chapter, 2003-present.
- Interim Chair (Fall 2010) and member, Faculty Rights Committee, California Faculty Association, California State University, Sacramento, Chapter, 2007-Present.
- Member, Investigative Committee on Research Misconduct, 2015-2016.
- Member, Vice-Provost Hiring Committee, Academic Affairs, 2014.
- Senator, Faculty Senate, 2009-2012.
- Faculty Lead Marshall, Arts and Letters Winter and Spring Commencements, 2002-12.
- Vice-Chair (2010-2011) and member, Committee for the Protection of Human Subjects, 2005-2014.
- Faculty Advisor, Academic Advising Center, Student Affairs, 2008-2010.
- Member, WASC Re-Accreditation Review Academic Programs Subcommittee, 2008-2009.
- Chair (2008-2009) and member, Arts and Letters Outstanding Teaching and Service Awards Committee, 2006-2009.
- Member, *Faculty Policy Committee*, 2002-2009.

COMMUNITY AND PROFESSIONAL SERVICE AND AFFILIATIONS

- Board Member, Philosophy in an Inclusive Key, Pennsylvania State University, 2014-Present.

- Treasurer (2006-Present), Pacific Division, Society for Women in Philosophy, 2004-Present.
- Area Editor, Feminist Philosophy, *Internet Encyclopedia of Philosophy*, 2008-2013.
- Editor, *American Philosophical Association Newsletter on Feminism and Philosophy*, 2008-2011.
- Member, *Committee on the Status of Women*, American Philosophical Association.
- Presenter, *Civitas* Program, Rio Americano High School, Carmichael, CA, 2011-Present.
- Writer, *National Case Writing Committee*, National Intercollegiate Ethics Bowl, 2006-2008.
- Presenter, National Association of Social Workers Annual Meeting, Sacramento, CA, 2007.
- Volunteer Instructor, Senior Learning Extension, University of California Davis, 2004-2005.
- Peer Reviewer (2004-Present) for:
 - *Bioethics* (Journal of).
 - Broadview Press; Philosophy, Ethics.
 - *Hypatia: A Journal of Feminist Philosophy*.
 - *Journal of Social Philosophy*.
 - Oxford University Press; Philosophy, Law, Political Theory, Ethics.
 - Routledge Press; Philosophy, Law, Ethics.
 - Rowman & Littlefield Press; Ethics.
 - Springer Verlag (Kluwer Academic Press); Philosophy, Law, Ethics.
- Member, Board of Directors, Canadian Society for Philosophical Practice, 1998-2007.
- Co-Developer, *Charter of Principles and Responsibilities of Philosophical Practitioners*, Canadian Society for Philosophical Practice, 2002-2004.